

## BACKGROUND INFORMATION

Within the last seven years, have you been convicted of any felony, misdemeanor or other offense, including municipal ordinance violation, (except minor traffic citations, if not applying for a driver position)? The term conviction includes, but is not limited to, the payment of fines, and pleas of no contest. If yes, provide the date and details of the conviction. Yes  No

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\*NOTE: A criminal record or a pending criminal charge does not constitute an automatic bar to employment by the Company and will be considered only as it relates to the job for which you are applying.

Have you ever been known by any other name(s) which this company will require to verify any of the information obtained in this application? Yes  No

If yes, give name(s) and identify the related school, employer, etc.: \_\_\_\_\_

Have you ever been employed by this company or any of its subsidiaries? Yes  No

If yes, please complete:

Department \_\_\_\_\_

Supervisor \_\_\_\_\_ Employed From: \_\_\_\_\_ to: \_\_\_\_\_

Does this company now employ any of your relatives? Yes  No  If yes, please state:

Name \_\_\_\_\_ Dept. \_\_\_\_\_ Relationship \_\_\_\_\_

## NOTICE TO ALL APPLICANTS

Federal law requires the company to notify each applicant that we:

- Hire only United States citizens and aliens authorized to work in the United States.
- Will require all new employees to complete the designated employers verification form and present documentation to certify that you are eligible for employment as a United States citizen or alien authorized to work in the United States.

## PLEASE READ CAREFULLY BEFORE SIGNING

This application will be retained in our active files for twelve months. If you wish to submit another application after this period of time, please feel free to do so.

I agree to abide by all the rules of the Company and will obey the orders and the instructions of my supervisor. I will use and wear all safety appliances furnished me by the Company and will be careful in my work and not expose myself or other workers to unnecessary dangers.

I understand nothing in this document establishes and covenants expressed or implied to employment or continued employment. All employment is at-will and may be terminated by either party with or without cause.

This certifies that this application was completed by me, and that all entries on it are true and complete to the best of my knowledge. I understand and agree that any false information, misrepresentation or concealment of fact is sufficient grounds for either my immediate discharge without recourse or refusal of employment by this company.

I understand and agree that all information furnished in this application may be verified by this company. I also understand that any employment is subject to a satisfactory check of references and satisfactory results of a medical examination to include a drug screening. I hereby authorize all individuals and organizations named or referred to in the application and any law enforcement organization to give this company all information relative to my employment, work habits and character and hereby release such individuals, organizations and this company from any liability for any claim or damage which may result.

Signature of applicant \_\_\_\_\_ Date \_\_\_\_\_



690 W. State Street, Burlington, WI 53105

## EMPLOYMENT APPLICATION

Dear Applicant:

Thank you for your interest in Gooseberries Fresh Food Market. At Gooseberries, we recognize the value of a friendly smile and a courteous warm hello.

This company is in the service business. Every job in our company is important. We believe that excellent service depends on each employee doing his or her job efficiently and promptly.

We are looking for candidates who:

- 1. Enjoy working with people in a fast-paced atmosphere.**
- 2. Are committed to serving customers courteously, accurately and quickly.**
- 3. Take pride in their job and the work they do.**
- 4. Are enthusiastic and willing to do their best at all times.**

If you know you can fulfill these requirements and are committed to providing outstanding customer service, please complete this application and return it to our service desk.

1. Please fill out the application completely with reference information to include name of supervisor, complete address and phone number.
2. You may also be subject to a background check, with your permission.
3. If space allowed on application does not apply please put N/A.

We look forward to reviewing your application. Please return completed application to our service desk.

Thank you for applying to Gooseberries Fresh Food Market!

Location applying at \_\_\_\_\_ Location applying at \_\_\_\_\_ Location applying at \_\_\_\_\_

PLEASE PRINT IN INK

## GENERAL INFORMATION

Name \_\_\_\_\_ Date \_\_\_\_\_  
Last First Middle  
 Address \_\_\_\_\_ Day Phone \_\_\_\_\_  
Street City State Zip Code  
 Evening Phone \_\_\_\_\_

Social Security Number: \_\_\_\_\_ Are you under the age of 18? Yes  No

If under 18, can you submit a work permit if required in this state? Yes  No

Are you a U.S. Citizen? Yes  No  If no, do you have a visa which allows employment? Yes  No

Other contact for messages: Name \_\_\_\_\_ Phone \_\_\_\_\_

In the event of emergency notify: Name \_\_\_\_\_ Phone \_\_\_\_\_  
 Address \_\_\_\_\_

Have you ever applied at this company or any of its subsidiaries before? Yes  No

If so, when? \_\_\_\_\_

## AVAILABILITY

To help us consider you for a job that matches your availability, please tell us the earliest time and latest time you can work each day.

DAY	SUN.	MON.	TUES.	WED.	THURS.	FRI.	SAT.
EARLIEST TIME							
LATEST TIME							

Maximum Hours You Can Work: \_\_\_\_\_ Number of hours you would prefer to work each week: \_\_\_\_\_

Are You Available to work overnight (3rd shift) if needed? Yes  No

Salary desired: \_\_\_\_\_ Date available to begin work: \_\_\_\_\_

Referred by: \_\_\_\_\_

Position(s) applying for: \_\_\_\_\_ Full-time  Part-time  Seasonal

Other positions or types of work for which you feel you are qualified: \_\_\_\_\_

## EDUCATION

SCHOOL	NAME	LOCATION (City, State)	GRADE COMPLETED	GRADUATED (Circle One)	MAJOR
Grammar/Jr. High			Circle 1 2 3 4	Yes No	
High			1 2 3 4	Yes No	
College			1 2 3 4	Yes No	
Other			1 2 3 4	Yes No	

## MILITARY RECORD

Branch \_\_\_\_\_

Date of active service: From: \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_ To: \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_  
Month Date Year Month Date Year

Member of Active Reserve? Yes  No  Summer Camp Obligation? Yes  No

## BUSINESS REFERENCES

Present or Last Employer: \_\_\_\_\_ From \_\_\_\_\_ To \_\_\_\_\_

Address: \_\_\_\_\_ Phone # ( ) \_\_\_\_\_ Position: \_\_\_\_\_

Duties: \_\_\_\_\_

Immediate Supervisor's Name: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_ Salary: Starting \_\_\_\_\_ Leaving \_\_\_\_\_

Previous Employer: \_\_\_\_\_ From \_\_\_\_\_ To \_\_\_\_\_

Address: \_\_\_\_\_ Phone # ( ) \_\_\_\_\_ Position: \_\_\_\_\_

Duties: \_\_\_\_\_

Immediate Supervisor's Name: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_ Salary: Starting \_\_\_\_\_ Leaving \_\_\_\_\_

Next Previous Employer: \_\_\_\_\_ From \_\_\_\_\_ To \_\_\_\_\_

Address: \_\_\_\_\_ Phone # ( ) \_\_\_\_\_ Position: \_\_\_\_\_

Duties: \_\_\_\_\_

Immediate Supervisor's Name: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_ Salary: Starting \_\_\_\_\_ Leaving \_\_\_\_\_

Next Previous Employer: \_\_\_\_\_ From \_\_\_\_\_ To \_\_\_\_\_

Address: \_\_\_\_\_ Phone # ( ) \_\_\_\_\_ Position: \_\_\_\_\_

Duties: \_\_\_\_\_

Immediate Supervisor's Name: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_ Salary: Starting \_\_\_\_\_ Leaving \_\_\_\_\_

MAY WE CONTACT THE EMPLOYERS LISTED ABOVE? Yes  No  If not, indicate which ones by number.

## REFERENCES

LIST THREE WORK RELATED REFERENCES WHO ARE NOT RELATIVES.

NAME	ADDRESS	BUSINESS RELATIONSHIP	PHONE